



Essential Elements

Integrated Leadership.

Project DEgree demands intentional institutional action in order to meet the goal of significantly increasing persistence and degree completion rates of students starting in developmental education. Project success is shared among stakeholders from distinct areas of the college in order to create a comprehensive approach to buy-in and decision making. Communication of program goals, progress, and implementation transcend departmental boundaries in order to promote shared accountability for student success throughout the pipeline.

- A management team is in place and comprised of college stakeholders with leadership duties in the areas of academics, counseling, and student support services.
- Key program staff report to a project lead (e.g., developmental education dean) with the sufficient influence needed to garner buy-in and manage the change process.
- The team meets regularly during both program planning and implementation phases.

Rev. 5-19-10