



Essential Elements

Professional Growth and Continuous Improvement.

Project DEgree has a strong culture of professional development and continuous improvement. Individual development becomes the norm, not the exception. Team members share good ideas and rely on each other for input and feedback. Self-transformation is part of the culture and is expected from team members and students alike.

- Team members participate in an annual Peer Learning Conference.
- Faculty collaboration time is embedded into approved teaching hours.
- Faculty and staff are committed to personal and professional growth and regularly visit each others' classrooms giving and receiving feedback and support.
- Team members are encouraged to develop innovative approaches to teaching and support.
- Program leaders recognize and reward the hard work of the team.
- Team members are trained in methods for data-driven decision-making. Qualitative and quantitative data (e.g., surveys, course outcome data, persistence data, student work) are used by the team for continuous improvement at the program and individual levels.