

Essential Elements

Staffing.

Program staff is experienced and passionate about innovative teaching and support as a means of increasing the success of developmental education students. The staffing plan includes a full-time resource specialist (coach, mentor, advisor, college success instructor); reading, writing, and math faculty; and tutors. A completion advisor is hired to support students once they transition into college-level coursework.

- Each learning community has been assigned a resource specialist dedicated to working with students during year one. The case load for this resource specialist is capped at 50.
- Any college bargaining unit agreements or counseling department protocols have been addressed in order to allow the resource specialist to teach the college guidance courses.
- Faculty, resource specialists, and support staff are hired with an agreement to work with an instructional coach who is provided to help with curriculum design and to support the use of innovative classroom methods. Coaching work includes classroom observations.
- Faculty, resource specialists, and support staff are hired with the expectation that they will participate in regular program meetings and will collaborate on curriculum design across content areas. (See collaboration section below.)